## Cache Water Polo

The purpose of Cache Water Polo is to promote the sport of water polo and build comradery between student athletes, parents, and the community. Our mission is to develop and build champions who excel in and out of the water, accomplished by providing a safe and positive environment where respect, team spirit, sportsmanship, and kindness are cultivated.

## BYLAWS OF CACHE WATER POLO

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## BYLAWS

The bylaws adopted by this Club constitute a binding contract between the club and its members, officers, coaches, and Board. There is a presumption that every member of the club is acquainted with its rules as they are posted publicly and are also available upon request and are made binding upon dues payment or by accepting an appointment to serve as a Coach, Officer, or Board Member.

## ARTICLE I - Name, Purpose and Objectives

Section 1.01 Name. The name of this organization shall be Cache Water Polo, hereafter referred to as the "Club."

Section 1.02 Purpose. The purpose of Cache Water Polo is to promote the sport of water polo and build comradery between student athletes, parents, and the community. Our mission is to develop and build champions who excel in and out of the water, accomplished by providing a safe and positive environment where respect, team spirit, sportsmanship, and kindness are cultivated.

Section 1.03 Objectives. The objectives of the Club are to develop an organization with an active and involved membership that is concerned with the Cache Water Polo program and all of its participants regardless of sex, race, gender identification, or socio-economic status. This includes promoting sportsmanship, encouraging attendance to water polo events, and supporting the academic endeavors of student athletes.

## ARTICLE II - Membership and Dues

Section 2.01 Members and Memberships. There shall be at least three classes of membership in the Club: (1) general members shall be current players who have paid their dues and their parents or guardians; players and parents must be in good standing to continue their membership (determined by the Board); (2) current coaches (approved by the Board); and (3) current Board Members and Officers.

Section 2.02 Membership Approval. The Board has the right to approve and ratify general (non-voting) memberships and revoke membership by simple majority vote for any player, parent, coach, officer, or Board member for any reason at any time, including but not limited to: misconduct; actions that draw unfavorable views upon the Club; tardiness in payment (greater than 10 days); failure to pay dues and fees altogether; rudeness to players, coaches or parents; bullying or harassment; egregious negative behavior or communication during practices or games or other team events; failure to consistently participate in practices or inconsistency in participating in games or Cache Polo Club events. No refunds will be given for any dues paid if membership is revoked.

Section 2.03 Club Dues. Each participating athlete will be required to pay Club dues to participate on the team. The dues will be determined by the Board or the President and will become the property of the Club and are non-refundable.

Section 2.04 Members Right to Privacy. Any personal information gathered or requested by the Club is for the sole use of the Club for its purposes and shall not be used for any non-Club purposes.

Section 2.05 Legal Proceedings. If legal action is needed, neither individual Board members nor the Club itself shall be held responsible for damages. If litigation determines that fault occurred, the amount of damages shall be limited to the amount of dues paid by the victim over the previous 2 months.

## ARTICLE III -LEADERSHIP

Section 3.01 Board and Officers. The Board consists of the President and at least two other Officers. All Officers and Board Members are approved by a majority vote of the current Board according to the guidelines in the Program Handbook. Officers and Board Members must be in good standing, as determined by the majority of the Board, to vote on club proceedings. The President may be removed from office by a simple majority vote from the Board; if such occurs, ratification must be given by a majority vote from all general members, coaches, and Board members who are in good standing. Other Officers and Board Members may be dismissed by a simple majority vote from the current Board without requiring additional ratification. The Board is responsible for the oversight of all financial policies and procedures, setting reasonable financial goals that are in line with the mission and purpose of the organization, and implementing a financial plan to ensure the organization's long-term financial stability. The Board also carries out all administrative duties of the Club as outlined in the Program Handbook.

Section 3.02 Coaches. Coaches are appointed and dismissed by majority vote of the board according to guidelines in the Program Handbook.

Section 3.03 Voting. All current Board members (including all officers, the current Board, and selected coaches who have been approved and appointed per Section 3.03) who are in good standing may vote on club proceedings.

Section 3.04 Vacancies. In the event of a vacancy in the Coaching staff and an existing coach is unable to fill the position, the vacancy will be filled according to the procedures outlined in the Program Handbook. If a vacancy should arise on the Board, the vacancy will be filled in accordance with the procedures outlined in the Program Handbook. In the event of a tied vote for the selection of a new President, Board member, or Officer, the nominee will be chosen randomly from the list of nominees.

## ARTICLE IV -STANDING COMMITTEES

Section 4.01 Standing Committees. Standing Committees are those needed to function throughout the year. Chairpersons shall be appointed by the Board. Note: No individual has the authority to use or remove any funds from any Club checking or saving account for personal purposes.

## ARTICLE V - MEETINGS

Section 5.01 An annual Membership Meeting shall be held at least once a year. Notice of such meeting may be provided by e-mail, or with mailed notice, provided such notice is given at least seven days prior to said meeting.

## ARTICLE VI - MISCONDUCT

Section 6.01 Cache Water Polo Participants, Coaches, Board Members, and/or Parents are prohibited from engaging in misconduct, including but not limited to sexual, emotional, physical misconduct as well as bullying, hazing and harassment as per the USA Water Polo Rules Governing Conduct and U.S. Center for SafeSport Code. All adult participants are mandatory reporters and must report any misconduct or allegations to the Board and local law enforcement, and the program Safety Officer within 24 hours. Any adult or youth participant that has allegations of misconduct levied against them will be immediately suspended from all participation until cleared by the proper channels, and/or a safety plan is in place to protect all participants. The Program shall comply with BASS Training procedures and requirements at least annually.

## ARTICLE VII -AMENDING BYLAWS

Section 7.01 Amendments to the Bylaws are to be submitted to the Board in writing and shall be voted on within 7 days of submission. Amendments may be adopted at any time by a majority of the Board.

## ARTICLE VIII- DISSOLUTION OF CLUB

Section 8.01 Should the Cache Water Polo Club cease to operate as a Club, all of the Club assets and cash will be distributed equally to all current members in good standing.

